

# EDUCOMP SOLUTIONS: CODE OF PRACTICES & PROCEDURES

### FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION

[Under Regulation 8(1) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015]



#### A. <u>Preface:</u>

In an endeavor to prevent the misuse of unpublished price sensitive information in the dayto-day business affairs and to promote the culture of fair disclosure of information in due compliance with the Principles of Fair Disclosures as set out in the SEBI (Prohibition of Insider Trading) Regulations, 2015 (hereinafter referred as "Regulations"), the Board of Directors of the Company, M/s Educomp Solutions Limited have formulated a Code of Conduct to be known as <u>"Educomp Solutions Code of Conduct for fair disclosure of</u> <u>unpublished price sensitive information"</u>(hereinafter referred as "Code for fair disclosure of UPSI" or "Code").

#### B. Objects of the Code:

The Code aims at:

- Preventing the misuse of unpublished price sensitive information within the Organization and practice of selective disclosures to the public;
- Acknowledging the necessity of communicating, providing or allowing access to information and promoting the principle of equality of access to information.

#### C. <u>Chief Investor Relations Officer (CIRO)</u>:

The Company Secretary or any other senior officer duly authorized by the Board of Directors of the Company, shall act as the Chief Investor Relations Officer, who would be responsible for satisfactory discharge of the duties and responsibilities laid down under this Code.

In the absence of CIRO for any reason whatsoever, the Key Managerial Personnel (KMPs) would be severally and/or jointly responsible for discharging responsibilities under this Code.

## D. <u>Procedural Aspects involved in complying with the principles of fair disclosure of information:</u>

S.No.	Principle	Procedure
1.	Prompt public disclosure of unpublished price	In this regard, to ensure fair and timely
	sensitive information that would impact price	disclosure of information that would
	discovery no sooner than credible and concrete	have direct impact on the market price of
	information comes into being in order to make	the securities, the Company generally



	such information generally available.	follows the below-mentioned procedure:
		<ul> <li>(a) Intimates the Stock Exchange(s)</li> <li>well in advance about the Board</li> <li>Meeting in which any such proposal</li> <li>is to be considered;</li> </ul>
		<ul><li>(b) Intimates the outcome of the said Board Meeting within, stipulated time periods;</li></ul>
		<ul> <li>(c) Updates the Stock Exchange(s) about the current happenings in respect of the events that have direct bearing on the market sentiments for onward dissemination to the public at large.</li> </ul>
2.	Uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure	To ensure that the unpublished price sensitive information is evenly and properly disseminated, the Company generally, in compliance with the provisions of applicable statues, follows the following procedure & practices:
		<ul> <li>(i) Intimates the said information to the Stock Exchange(s) where its securities are listed, within the stipulated time period;</li> </ul>
		<ul><li>(ii) Publicize the said information in the Newspapers, where deems fit;</li></ul>



3.	Prompt dissemination of Unpublished Price Sensitive Information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.	<ul> <li>(iii) Uploading the said information on the Official Website under Investors' Section, if required or in terms of the mandates casted by varied Statutes.</li> <li>To ensure authentication of the information to be disclosed to the stakeholders, the said information is generally cross verified by the Chief Investor Relations Officer.</li> </ul>
		However, if any information gets disclosed selectively, inadvertently or otherwise, the Company (i) intimates the facts and rectified information to the Stock Exchange(s), where the securities of the Company are listed, for onward dissemination to the shareholders; (ii) publicize the facts and rectified information, if required, in the Newspapers.
4.	Appropriate and fair response to queries on news reports and requests for verification of market rumors by Regulatory Authorities	
5.	Ensuring that information shared with analysts and research personnel is not unpublished price sensitive information	The Chief Investor Relations Officer/ respective Departmental Heads/ KMPs shall take all necessary measures to



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		ensure that no unpublished price
		sensitive information is being disclosed
		to any analysts, research personnel and
		such related associations (hereinafter
		referred as agency), except on a need to
		know basis and in line with any other
		applicable codes, policies and
		procedures, including specifically, this
		Code and the Code on Prevention of
		Insider Trading.
		In this regard, since this Code is duly
		available on the Company's as well as
		Stock Exchanges website, therefore,
		whenever any such Agency along with
		their KMPs will approach the Company
		for seeking financial or any price
		sensitive information, it would be
		deemed that they have duly read and
		understood this Code. And accordingly,
		such Agency would not use the
		information for their personal gain.
6.	Developing best practices to make transcripts or	The Company may, from time to time,
	record of proceedings of meetings with analysts	authorize any concerned persons,
	and other investor relations conferences on the	depending upon the domain of
	official website to ensure official confirmation	conferences and meetings, to make
	and documentation of disclosures made.	transcripts or record of proceedings of
		meetings with analysts.
		Further, the said proceedings shall be
		disclosed on the Official Website of the
		Company, where deems appropriate /
		company, more acons appropriate /



		necessary.
7.	Handling of all unpublished price sensitive	Due procedures as prescribed in
	information on a need-to-know basis.	"EDUCOMP SOLUTIONS CODE OF
		CONDUCT FOR PREVENTION OF
		INSIDER TRADING" would be
		followed to ensure that the
		Unpublished Price Sensitive
		Information be communicated only
		on a "need to know" basis, i.e., Price
		Sensitive Information should be
		disclosed only to those who need
		such information to discharge their
		duties.

#### E. <u>Declaration:</u>

The Company hereby declares that all requisite measures shall be taken to ensure adherence with the principles of fair disclosure of Unpublished Price Sensitive Information.